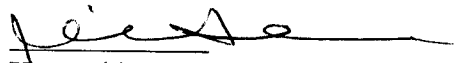


ACCORDINGLY, IT IS HEREBY ORDERED:

- (1) that the motion to approve the Consent Findings is granted;
- (2) that respondent pay a civil monetary penalty of three thousand dollars (\$3,000.00) payment to be made by cashier's or certified check upon approval of the Consent Findings.
- (3) that each party bear its own attorney fees, costs and other expenses incurred by such party in connection with these proceedings;
- (4) that this Decision and Order has the same force and effect as a Decision and Order made after a full administrative hearing;
- (5) that the entire record on which this Decision and Order is based consists solely of the Complaint, the Notice of Hearing and the Consent Findings;
- (7) that the parties have waived any further procedural steps before the Administrative Law Judge;
- (8) that this Decision and Order is final and unappealable and that the parties have waived any and all right to challenge or contest the validity of this Decision and Order in any forum; and
- (9) that the hearing in this case is canceled.

SO ORDERED

Dated this 11th day of September, 1996


Honorable Marvin H. Morse
Administrative Law Judge

CERTIFICATE OF SERVICE

I hereby certify that copies of the attached Decision and Order were mailed postage prepaid this 11th day of September, 1996, addressed as follows:

Counsel for Complainant

Patricia Gannon, Esq.
Immigration and Naturalization Service
P.O. Box 2669
New York, NY 10008-2669

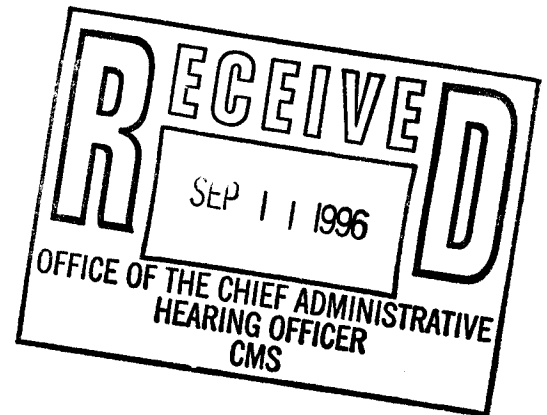
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